

**ESSEL MINING & INDUSTRIES LIMITED**

**CSR ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2024-25**

<b>SI No</b>	<b>PARTICULARS</b>	<b>REMARKS</b>
a)	The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	As per CSR Policy of the Company
b)	The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4	Through implementing agency(ies) and internal team
c)	The modalities of utilization of funds and implementation schedules for the projects or programmes	As may be decided by CSR Committee/ Board of Directors/ Person(s) authorized by the Board of Directors from time to time.
d)	Monitoring and reporting mechanism for the projects or programmes	Site visits/ review meetings, if needed and receipt of progress reports etc.  Update to be provided to the CSR Committee which in turn would forward its views and recommendations to the Board of Directors.
e)	Details of need and impact assessment, if any, for the projects undertaken by the Company	The year in which the total CSR budget of INR 10.00 Crores or more and each CSR projects with capital outlays of INR 1 Crore or more, Impact Assessment will be conducted on such projects.

Average Net Profit of the Company for last three financial years – INR 56,277.43 Lakhs

Prescribed CSR Expenditure (two percent of the Average net profit of the Company for the last three financial years) – INR 1,125.55 Lakhs

<b>SI No</b>	<b>Areas Covered</b>	<b>Manner of Execution</b>
1	Promoting Healthcare including preventive healthcare	Through Implementing Agency(ies)
2	Promoting education including scholarship programmes	Through Implementing Agency(ies)
3	Rural Development	Through Implementing Agency(ies) and Internal CSR Team
4	Others (Impact Assessment)	